



HR PRACTICES IN TODAY'S ERA

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ABSTRACT: - In today's era of modernize world, capital intensive technique is the foremost essential technique through which all the operational activities are done. It is the demand of time that maximum work in the organization and industries are done through the machineries but it cannot be denied that we also need human resources who can work on machineries and use all the techniques to operate the work. Human resources play a very vital role in every organization, and it is also very essential for the organizations managers to treat well their employees, should try to understand them. This research paper emphasis on the need of Human Resource Department in an organization and various HR practices taken into consideration by the HR in an organization for the smooth functioning of the organization.

ISSN : 2278-6848



9 772278 684800 03
© International Journal for
Research Publication and Seminar

KEYWORDS: - *Human resource, organization, manpower, HR practices, Human resource management.*

INTRODUCTION:-

Human resource is most significant part of any organization in today's world. There is lot of competition in today's time especially in the corporate world, MNC's, etc. Daily several people quit there job and daily several interviews are conducted in the organizations. Quitting the job is not an easy task for anybody. It is a very big decision for every person as his survival depends on the job he does. But sometimes it has been observed that due to organizational disputes, improper treatment of seniors and supervisors many workers leave their job. It is actually duty of HR department that they should try to maintain a cordial behaviour among the employees and try to keep a healthy relation between the employee and employer.

HUMAN RESOURCE MANAGEMENT

Human resource involves those entire people who work in a company into different departments responsible for their respective task. In the large enterprises, where the number of workers are